

## **Carbon Reduction Plan**

**Publication Date:** February 2026

### **Hospital Services Limited (HSL)**

**Company number: 10274502**

#### **Registered addresses:**

- Belfast Office: 30 Wildflower Way, Adelaide Industrial Estate, Belfast BT12 6TA, Northern Ireland
- Dublin Office: Unit 1A, Block 4A, Blanchardstown Corporate Park, Blanchardstown, Dublin, D15 YW26, Ireland
- Unit 1, Riverside Park, East Service Road, Raynesway, Spondon, Derby, DE21 7RW
- Units 8/9, Oakfield Business Centre, Northacre Business Park, Westbury, Wiltshire, BA13 4WF

HSL is committed to achieving Net Zero emissions by 2050.

In 2023, HSL engaged a professional body to produce a report detailing the business baseline emissions, with clear recommendations that the business has considered when formulating an overall approach to sustainable improvements in emissions, as we work towards our committed goal of Net Zero emissions by 2050.

Baseline emissions were calculated using GHG Protocol Corporate Standard (in addition, the latest available SEAI conversion factors and UK Government's Conversion Factors for Company Reporting as multiple sites across UK and Republic of Ireland).

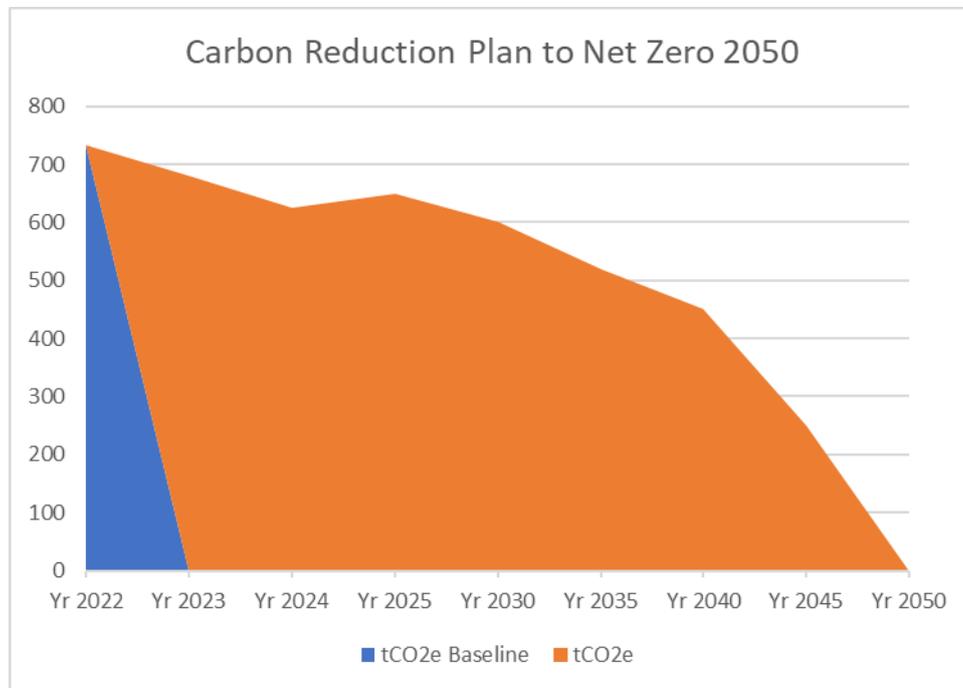
In February 2025, HSL was acquired by Asker Healthcare Ltd, and joined the Asker ESG reporting cycle, wherein a baseline for Scope 3 data was calculated. Scope 3 is calculated primary across category 4 Upstream Transport and distribution, Category 6 Business travel and Category 7 Employee travel.

**Reporting Year: Oct 24 – Oct 25**

<b>Emissions</b>	<b>Baseline Year Emissions Total (tCO2e)</b>	<b>2025 Reporting Year Emissions Total (tCO2e)</b>
<b>Scope 1</b>	<b>605.86</b>	<b>614.00</b>
<b>Scope 2</b>	<b>66.28</b>	<b>36.00</b>
<b>Scope 3</b>	<b>311.00</b>	<b>311.00</b>

## Emission Reduction Targets

We have an ambitious target of a 6% decrease in overall tCO<sub>2</sub>e per £million of Sales revenue in 2026 (relative to our 2025 tCO<sub>2</sub>e/£m sales intensity), recognising the importance of identifying and continuously improving a measure that has true meaning to a business on a growth trajectory as ours.



We completed a Pareto analysis of our Emissions data, and from there we have identified a discrete list of priority projects to support our aforementioned targeted improvements in 2026.

### **Project 1:**

Green Fleet Management – We have already commenced a review of our Company Vehicle provision, with a move towards Hybrid and Electric vehicle offerings. We are planning a 20% Year-on-Year (YOY) increase in Hybrid and or Electric Vehicle uptake in 2026 as we continue to renew our Vehicles in line with schedules.

### **Project 2:**

Green Travel – We are already targeting an increased use of online meeting platforms to facilitate business and customer meetings where possible. In addition, we are reviewing our internal data management protocols to identify ways to improve the efficient planning and management of our 'on the road' customer servicing teams, to ensure we actively regionalise travel to reduce unnecessary travel mileage.

### **Project 3:**

Waste Management – We will continue to focus on improvements to our ISO 14001 Environmental Systems Standards in place with specific focus on waste management.

### **Project 5:**

Supplier Management – We are improving our Supplier on-boarding process, with plans to introduce improved audit standard work of our Supply Chain partners. Specifically we are working with our

suppliers to agree to a Supplier Code of Conduct which focuses on modern slavery, child labour, responsible value chain and product-related environmental compliance, etc. We aim to have over 95% of our suppliers sign our Supplier Code of Conduct.

**Project 6:**

Footprint – We are reviewing our building footprint with plans to relocate one of our Warehousing units to reduce resource consumption and to increase efficiency. Consolidation of our Warehousing should reduce energy consumption per m2 and per throughput unit. Additionally, reduced transport through improved business footprint design.

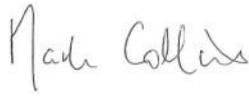
**Approvals:**

This Carbon Reduction Plan has been completed in line with Carbon Reduction Plan guidance available.

We report our Scope 1 / 2 / 3 emissions in line with guidance available.

This Carbon Reduction Plan has been signed off, is in line with PPN06/21 within year, as approved by the Directors of HSL.

**Signed:**



Mark Collins

**Chief Operating Officer**

**Approved 27/02/2026**

**Next planned review 27/02/2027**